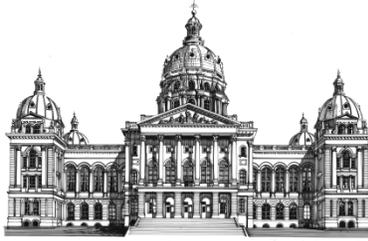


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Eighty-seventh General Assembly
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DIX APPOINTS AMBASSADOR MARY KRAMER AS ADVISOR TO THE IOWA SENATE FOR WORKPLACE REFORM

Announces Additional Steps to Change Workplace Culture in the Iowa Senate

(Des Moines) Senate Majority Leader Bill Dix today announced the appointment of Ambassador Mary Kramer as Advisor to the Iowa Senate to assist in their efforts to improve the workplace culture.

Dix said, “I want to thank Ambassador Kramer for accepting this appointment as an Advisor to the Senate. Mary spent her career as a human resources professional and is known as a tireless advocate for women in the workforce and for ensuring our workplaces are free of harassment and discrimination of any kind. She has graciously agreed to assist the Senate as we work to make important improvements to the employment culture.”

Senate President Jack Whitver stated, “I absolutely condemn harassment of any type. During my time as Senate President, I have been and will continue to be committed to ensuring the Iowa Senate is a harassment free environment for all employees and the taxpayers of this great state. Harassment should not and will not be tolerated in the Iowa Senate.”

“As this process has unfolded, it has become clear to me that we are in need of change and our employees deserve better. Sexual harassment is a serious issue in the American workplace and Senate Republicans are going to use this regrettable incident to show Iowans and Americans how it is appropriately addressed,” Dix continued.

Today, Senator Dix announced three steps to begin this process:

1. Appoint Ambassador Mary Kramer as an Advisor to assist in Senate efforts in workplace reform.

2. Immediately reengage in joint efforts with the House of Representatives to identify and procure human resources assistance for the Iowa General Assembly.
3. Release, by the end of this week, the internal review document that was compiled in response to the Anderson verdict.

Kramer concluded, “I was proud to serve in the Iowa Senate and to help lead Senate Republicans for many years. It was with much dismay I have watched the current situation unfold and have concluded there is serious need for culture reform in the Iowa Senate. I have accepted Senator Dix’s invitation to serve as an Advisor because, as a result of my conversations with him, I am convinced he is sincerely committed to ensuring that employees of the Iowa Senate work in a safe and healthy environment.”

Ambassador Kramer is filling this role in a voluntary capacity.

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